Market Systems Development (MSD) –

Private sector engagement in developing future skills for youth employment

29 February 2024

Pascal Fabing

pascal.fabing@luxdev.lu



Luxembourg Development Cooperation Agency



The Senegal case -Vocational education and training

Completing "supply" side with "demand" side

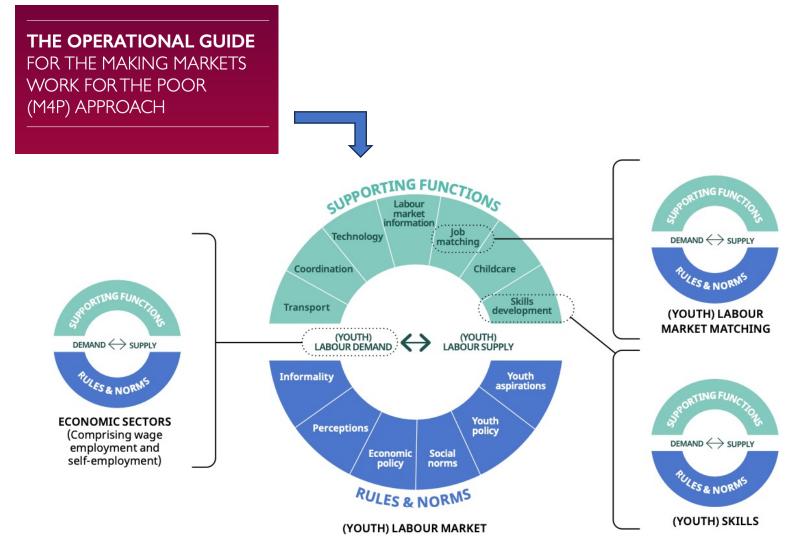
Focus on "employability" / capacity building

- >10 years → close relation with institutions (Ministries, regions, employment agencies, etc), NGOs and representation of private sector.
- Good results but scale and sustainability to be considered
- Private sector engagement can be improved



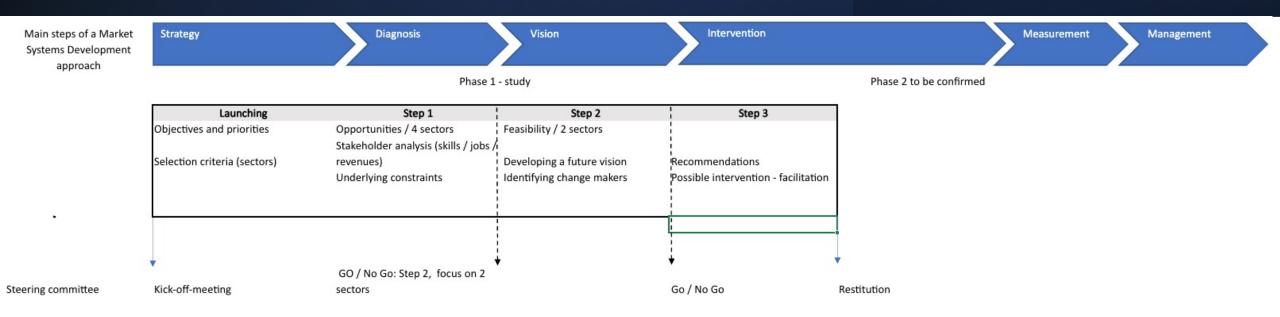
Question: can market opportunities further drive access to decent revenues for young females?

Conceptualising youth employment systems The Springfield Centre (2015) The Operational Guide for the Making Markets Work for the Poor (M4P) Approach, 2nd edition



Source: Justin van Rhyn (2022) A rough guide to using the MSD approach for youth employment in subsaharan Africa, DCED, accessed from www.beamexchange.org

Market systems development in the peri-urban area of Dakar



Key aspects:

- youth organisation in a small steering committee;
- MSD specialist contracted (challenge: limited service offer in French speaking countries)
- flexible approach: no sectorial focus focus on target population and objectives (quality of jobs, cf job triangle)
- private sector engagement: facilitation light touch and systemic approaches preferred, possibility to enter into partnership with companies (when relevant) in Phase 2